

HEALTH LEADERSHIP

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Outline

CHALLENGES FOR HEALTH LEADERS

- Varies with leadership levels
- Accept that broad factors influence “health status”
- Commitment to strategic planning
- Acknowledge “globalization” and its impacts on health and everything else
- Response to disasters and dealing with “preparedness”
- Decision making, prioritization and allocation of resources
- Public/Private balance in delivery of services and financing

LEADERSHIP ISSUES

- How do people become leaders?
- Can you teach leadership? How? (No “slick fix”)
- Is there consensus on appropriate knowledge, skills, abilities, attitudes, qualities?
- Leadership Theories and Leadership Styles
- Management and Leadership
- Mentoring as a responsibility
- Some critical elements – Imagination, vision, courage, commitment, communications

AUSTRALIAN INSTITUTE OF HEALTH POLICY STUDIES

National Health Policy Seminar and Launch

“Leadership for Health: Lessons and Challenges”

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HEALTH CHALLENGES

- “Iron Triangle” still relevant Quality, Access, Cost
- Importance of behavioral and lifestyle factors
 - Motor vehicle accidents
 - Alcoholism
 - Tobacco/Smoking
 - Nutrition and Obesity
 - Physical activity
 - People friendly residential environments
 - Work and Stress
- Epidemiologic and Demographic Transitions
- Global Mortality and Burden of Disease
- Ageing/Independence
- HIV/AIDS
- Neglected Diseases
- Mental Health
- Environmental and Occupational Health

HEALTH SYSTEM CHALLENGES

- Dealing with globalization
- Move from a DFI (Disease Focused Industry) to a HCS (Health Care System)
- Continuing Care Retirement Communities
- Recruiting and Staffing – health professionals and others, ethics of international recruiting
- Education and training – changing emphasis, from management to leadership
- Managing technology
- Redesigning governance structures
- Health Communications – Health Promotion and Disease Prevention
- Putting prevention into practice
- Making the “continuum of care” work – promotion, prevention, diagnosis, treatment, rehabilitation; primary, secondary, tertiary
- Reintegrating medicine and public health
- Attitudes to work and retirement
- Outcomes – Pay for Performance (What performance?)
- Financing and costs