



National Health Policy Roundtable

Workforce for the Australian healthcare system in the 21st Century



Roundtable Program

**Lady Thiers Room, Customs House, Brisbane
7th April 2006
9:30am – 3pm**

Roundtable Presenters

Anne-Louise Carlton

Anne-Louise Carlton has worked for State Government Departments of Health and Community Services in both N.S.W. and Victoria since the late 1970s. Her qualifications include undergraduate degrees in Arts and Social Work from Sydney University, an M.B.A. from Monash University, and a Bachelor of Science (Clinical Studies) from Victoria University. She is currently enrolled in a Doctor of Public Health at La Trobe University and is focussing on regulation of the health professions. Her work in the public service has included 20 years in the Intellectual Disability field, both in line management and policy, where she was actively involved in closing institutions such as Caloola, and in statewide program direction for the establishment of community based programs for people with intellectual disability.

Over the last 15 years, Ms Carlton's work within the Workforce area of the Victorian Department of Human Services has included legislative reform of occupational regulation legislation under National Competition Policy. She has been responsible for designing new laws governing optometrists, chiropractors, osteopaths, physiotherapists, medical practitioners, nurses, pharmacists and Chinese medicine practitioners. Ms Carlton has managed the Victorian Review of Regulation of the Health Professions that led to the passage of the Victorian *Health Professions Registration Act 2005*. Her current work priorities include implementing the new legislation, reviewing the regulatory requirements for the professions of naturopathy and Western herbal medicine, and managing the Nationally Consistent Medical Registration legislation project.

Elizabeth Kennedy

Elizabeth Kennedy is currently Corporate Counsel of the Royal Women's Hospital Melbourne having been until August 2005 also the in house lawyer for the Royal Children's Hospital Melbourne. Until it was disaggregated on 30 June 2004, Elizabeth had been Corporate Counsel of Women's and Children's Health since February 2002.

Immediately prior to her appointment to Women's and Children's Health, Elizabeth was Corporate Counsel at Southern Health for 3.5 years and prior to that was the corporate solicitor to the Australian Medical Association (Victoria).

During her 30 year career as a lawyer she has been a Consultant with Phillips Fox Melbourne in its health law team, and was a partner of Darvall McCutcheon, which merged with Philips Fox in 1993. Elizabeth specialises in health and medical law. She deals on a daily basis with a wide range of health professionals and hospitals and their issues. She acts as Honorary Solicitor to, and is Chair of the Appeals Committee, The Royal Australian and New Zealand College of Obstetricians and Gynaecologists.

She sits as a lawyer on Medical Board formal hearings into alleged unprofessional conduct on the part of doctors and is engaged by Monash University as a Senior Lecturer and tutor in health law, to postgraduate students and medical students respectively, at Monash University.

Dr Stephen Duckett

Stephen Duckett heads the Reform Team for Queensland Health. His background for that position includes success bureaucratically and academically. He was Secretary of the Australian Health Department from 1994 – 1996. Prior to that he held leadership positions in the Victorian Health Department. From 1996 – 2005 Dr Duckett was Pro Vice-Chancellor, Dean of Health Sciences and Professor of Health Policy at La Trobe University as well as serving as Chair of the Board governing the Alfred Hospital and the major welfare organisation, the Brotherhood of St Laurence.

An economist, he was recognised by his peers in 2004 for his academic excellence by election as a Fellow of the Academy of the Social Sciences in Australia and in 2006 by the University of New South Wales by award of a higher doctorate, the Doctor of Science, on the basis of his published works. He is also a Fellow of the Australian College of Health Services Executives and of the Australian Institute of Company Directors.

Professor Evan Willis

Evan Willis is Professor of Sociology at La Trobe University in Melbourne. He currently splits his time between the Bundoora and Albury-Wodonga campuses. A medical sociologist, he is best known for his book Medical Dominance which was recently voted by peers as one of the ten most influential books in Australian Sociology.


In his career he has served on many committees and enquiries including the (NHMRC) Australian Health Technology Advisory Committee in the 1990's and the (Layton) Medicare review in the 1980's. His interests are in the division of labour in health care, complementary and alternative medicine. medical technology assessment and the social impact of genomics.

Roundtable Program

Facilitator: Dr Norman Swan

9.15 **Coffee**

9.30 **Welcome and Introductions**

 Professor Brian Oldenburg - Chair
 Dr Norman Swan

Presentations*

9.45 **Anne-Louise Carlton**

Models for National Registration of the health professions

10.15 **Elizabeth Kennedy**

Does the national registration arrangement for lawyers hold any lessons for the health profession?

10.45 **Morning Tea**

11.15 **Prof Evan Willis**

Professional autonomy, globalisation and the State and international perspectives on professional labour market reform

11.45 **Dr Stephen Duckett**

The next steps in workforce reform

12.15 **Debate & discussion**

1.00 **Lunch**

1.45 **Workshop – small break-out groups**
Feedback and group discussion

3.00 **Close & Afternoon Tea**

**Each presentation will be followed by 10-15 minutes of discussion*

About AIHPS

The **Australian Institute of Health Policy Studies (AIHPS)** is a national institute devoted to studying the ways in which health policy can improve the health of all Australians. This Institute also aims to improve Australia's capacity for health policy research and to contribute to improved interaction between the relevant government, non-government and health industry partners.

AIHPS is not based in a single institution, but rather, it harnesses the research capacity, policy and other expertise coming from a number of universities and other organisations from right around Australia, as well as many other health and non-health industry organisations from the government, non-government and private sectors.

AIHPS is focused on developing research programs and an improved evidence base that will lead to better long-term decision-making and health policy in this country. These will lead to improvements in the Australian health care system and the health of the Australian people, by:

- Synthesising and reviewing existing research in the field;
- Critically reviewing existing policy and practice;
- Identifying, conducting and/or commissioning relevant new research;
- Identifying opportunities for improvements in and evaluations of health policy at a state, national and international levels

The AIHPS research program is comprised of five policy-relevant research streams that build on existing strengths within AIHPS' research network.

The proposed research streams include:

- **Engaging consumers** in health
- Getting the most from **prevention**
- Improving **chronic disease** outcomes
- **Priority Setting** (in healthcare policy and planning)
- **Workforce** for the Australian healthcare system in the 21st century

In 2006, AIHPS will continue to undertake research and work in each of the 5 research streams and will also hold a number of key events, including further Roundtable events and health policy workshops.

For more information on how to become involved with AIHPS, the AIHPS research program and future events please visit www.aihps.org or email info@aihps.org